

SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

ACCOUNTING PROGRAM

OVERVIEW

ACCREDITATION

The Bachelor of Business Administration in Accounting degree program is accredited by the International Accreditation Council for Business Education (IACBE) until 2026.

PROSPECTUS

The Bachelor of Business Administration in Accounting (BBAA) degree is for students interested in professional careers in the accounting field. Students may find job opportunities in auditing, financial planning, consulting, and technical accounting. Jobs in accounting are found in public accounting, private accounting, all levels of government and not-for-profit accounting.

The BBAA Program stresses technical skills that support the four key areas of accounting: audit, cost, government, and tax. Emphasis is given to knowing how financial data are assembled and integrated into a set of financial statements, understanding techniques and procedures, and using accounting computer applications.

LEARNING OUTCOMES

Successful students will:

1. Demonstrate leadership in the accounting/ business environment.
2. Demonstrate critical thinking and the ability to gather and synthesize information for accounting/business management problems.
3. Identify and analyze ethical problems that occur in the accounting/business environment.

4. Demonstrate competency in the application of accounting principles and concepts for local, regional, and global environments.
5. Demonstrate the ability to communicate relevant financial and non-financial information effectively.
6. Demonstrate competency in information technology for the accounting/business environment.

REQUIREMENTS FOR CONTINUING BBAA STUDENTS

Students who declare a BBAA major are required to:

- Pass the Accounting Major Competency Exam as part of the prerequisites for BA-300.
- Maintain a cumulative GPA of 3.0 or higher in the Accounting major requirements and an overall GPA of 3.0 or higher.

Student Advisement

DEGREE REQUIREMENTS

PROGRAM REQUIREMENTS (124 CREDIT HOURS)

Description	Credit Hours
General Education	47
BBAA Foundations	47*
BBAA Major Requirements	30
Total Credit Hours	124

*Note: It is School policy and a business accreditation standard that at least 50% of the BBAA Foundation and BBAA Major components must be earned at the University of Guam. BBAA advisement sheet can be found [here](#).

GENERAL EDUCATION (47 CREDIT HOURS)

The BBAA degree program requires students to complete 47 semester credit hours of General Education. While there are many choices among the General Education courses offered, it is strongly recommended that BBAA students include the following courses as part of their General Education requirements. (See General Education [Student Advisement Sheet](#).)

Tier I: Core Foundation

Course	Course Title	Credits	Term Offered
CT101	CRITICAL THINKING	3	FALL/SPRING/ ALL YEARS
MA110	BASIC MATHEMATICAL APPLICATIONS	3	FALL/SPRING/ ALL YEARS
EN110	FRESHMAN COMPOSITION	3	FALL/SPRING/ ALL YEARS
CO210	FUNDAMENTALS OF COMMUNICATION	3	FALL/SPRING/ ALL YEARS
EN111	WRITING FOR RESEARCH	3	FALL/SPRING/ ALL YEARS

Tier II: Diversity Foundation

Course	Course Title	Credits	Term Offered
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS

Recommended	Course	Credits
Science & Math	Any	4
Creative & Expressive Arts	Any	3
Cultural Perspectives	Any	3

Choice of One

Course	Course Title	Credits	Term Offered
PY101	GENERAL PSYCHOLOGY	3	FALL/SPRING/ ALL YEARS
SO101	INTRODUCTION TO SOCIOLOGY	3	FALL/SPRING/ ALL YEARS

Tier II: Uniquely UOG

Recommended	Course	Credits
Language	Any	4
Regional	Any	3

Tier II: Direction Building

Course	Course Title	Credits	Term Offered
BA110	PRINCIPLES OF ECONOMICS	3	FALL/SPRING/ ALL YEARS
BA180	BUSINESS ESSENTIALS	3	FALL/SPRING/ ALL YEARS
PA205	DATA AND STATISTICS FOR BUSINESS AND GOVERNMENT	3	FALL/SPRING/ ALL YEARS

Tier III: Capstone Experience

Course	Course Title	Credits	Term Offered
BA480	BUSINESS STRATEGY AND POLICY	3	FALL/SPRING/ ALL YEARS

FOUNDATIONS COURSES (47 CREDIT HOURS)

Students must earn a grade of "C" or better for each course in the BBAA Foundation and Major requirements as well as maintain a cumulative 3.0 GPA or higher in the Accounting major requirements and an overall GPA of 3.0 or higher. Declared BBAA majors are required to pass the Accounting Major Competency Exam as part of the prerequisites for BA300 to continue in the BBAA program. Students must meet with their Accounting advisor to schedule taking this exam.

Required Courses

Course	Course Title	Credits	Term Offered
BA200	PRINCIPLES OF FINANCIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA201	PRINCIPLES OF MANAGERIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA220	BASIC BUSINESS FINANCE	3	FALL/SPRING/ ALL YEARS
BA230	DATA PROCESSING AND DATA ADMINISTRATION WITH MAC APPLICATION	3	FALL ONLY/ ODD YEARS
BA240	MANAGEMENT OF ORGANIZATIONS	3	FALL/SPRING/ ALL YEARS
BA260	FUNDAMENTALS OF MARKETING	3	FALL/SPRING/ ALL YEARS
BA409	SPECIAL STUDIES IN ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA310	APPLIED STATISTICS FOR BUSINESS DECISION	3	FALL/SPRING/ ALL YEARS
BA334	BUSINESS ANALYTICS	3	SPRING ONLY/ EVEN YEARS
BA347	LEADERSHIP AND COLLABORATION IN ORGANIZATIONS AND SOCIETY	3	FALL/SPRING/ ALL YEARS
PA347	LEADERSHIP AND COLLABORATION	3	FALL/SPRING/ ALL YEARS

Course	Course Title	Credits	Term Offered
	IN ORGANIZATIONS AND SOCIETY		
BA410	MANAGERIAL ECONOMICS	3	FALL/SPRING/ ALL YEARS
BA440	ORGANIZATIONAL BEHAVIOR	3	FALL/SPRING/ ALL YEARS
LW442	LAW AND ETHICS IN BUSINESS AND GOVERNMENT	3	FALL/SPRING/ ALL YEARS
LW443	BUSINESS LAW II	3	FALL/SPRING/ ALL YEARS
BA483	BUSINESS PROFESSIONAL AND CAREER DEVELOPMENT	2	FALL/SPRING/ ALL YEARS
BA480	BUSINESS STRATEGY AND POLICY	3	FALL/SPRING/ ALL YEARS

MAJOR COURSES (30 CREDIT HOURS)

Required Courses

Course	Course Title	Credits	Term Offered
BA300	INTERMEDIATE ACCOUNTING I	3	FALL/SPRING/ ALL YEARS
BA301	INTERMEDIATE ACCOUNTING II	3	FALL/SPRING/ ALL YEARS
BA304	INCOME TAXATION	3	FALL/SPRING/ ALL YEARS
BA305	COST AND MANAGERIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA400	ADVANCED ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA401	GOVERNMENT ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA402	ACCOUNTING SYSTEMS	3	FALL/SPRING/ ALL YEARS
BA403	AUDITING I	3	FALL/SPRING/ ALL YEARS
BA405	ACCOUNTING INTERNSHIP	3	FALL/SPRING/ ALL YEARS
BA406	ETHICS FOR THE ACCOUNTANT	3	FALL/SPRING/ ALL YEARS

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BUSINESS ADMINISTRATION PROGRAM

OVERVIEW

ACCREDITATION

The Bachelor of Business Administration degree program is accredited by the International Accreditation Council for Business Education (IACBE) until 2026.

PROSPECTUS

Current Trends in Business Education

The Bachelor of Business Administration (BBA) Pathways Program responds to current trends in business education that match the demands of business and society. Economists predict that half of the jobs in the developed world will be lost to technology in a generation. Employers are increasingly seeking college graduates with an integrated set of skills — the technical analytics and applied strategies to collaborate, communicate, think, lead, and solve problems. Current trends among business schools are to move toward more individualized learning to match the interests and talents of students with the world of work.

Real-World Immersion

In addition to the classroom learning, each pathway incorporates ways for students to be heavily immersed in the real business world. Students will be given appropriate levels of interaction in the business community from the beginning of their program to the end. This could mean service learning, internship, and research experiences for students in the program. Opportunities for international or stateside travel, such as for research internships, have also

been built into the pathways as part of a course, student activity, or program option.

Choosing UOG for Business

Learning at UOG is better for business where you can experience first-hand the partnership of faculty and community working together to understanding how business works and how to make it work on Guam, in the region, and wherever business opportunities take you around the world. The diversity of business approaches in our learning community and the challenges of small-island economies far from supply chains on the front lines of growth prepares our students for working in challenging places.

LEARNING OUTCOMES

Successful students will:

1. Know, apply, and integrate fundamental business concepts
2. Understand local, regional, and global business in the context of the economic environment, ethics, law, and society
3. Solve business problems using research, technical, quantitative, collaborative, and decision-support tools
4. Think critically, communicate effectively, act decisively; and
5. Be prepared for a business career

In conjunction with business leaders from the region, SBPA has developed a BBA curriculum with program learning outcomes for personal and professional success. The curriculum is integrated with the University's [General Education requirements](#). The curriculum and activities do

not stop at the University walls. The school, its students, and its alumni set the stage for lifelong learning and growth through business service learning, membership in student and business organizations, community and University service, and applied research and consulting.

Student Advisement

PATHWAYS

BBA PATHWAYS

Students pursue their degree through one of three pathways below, each of which leads to the same BBA degree. Each pathway offers 24 credit hours of upper division business preparation. Working with an [SBPA advisor](#), students choose a pathway for which they meet the merit-based standards (i.e., minimum GPA requirements). To receive the BBA degree, students complete 124 semester credit hours.

General Business Pathway

The General Business Pathway is designed for the majority of BBA students. The pathway is business interdisciplinary, preparing well-rounded graduates for Guam's and the region's business workforce.

Business Professional Pathway

The Business Professional Pathway is for select BBA students who have demonstrated the interest and capacity for intensive, upper-division coursework in one of the professional fields of economics/finance, management (includes entrepreneurship, human resources, international tourism/ hospitality), or marketing.

Business Honors Pathway

The Business Honors Pathway is for the highest performing BBA students. This pathway can be either business interdisciplinary or focused on one of the professional fields of economics/finance, or management (includes entrepreneurship, human resources, international tourism/hospitality), or marketing.

DEGREE REQUIREMENTS

PROGRAM REQUIREMENTS (124 CREDIT HOURS)

Description	Credit Hours
General Education	47
BBA Foundation	50
BBA Pathway	24
Upper Division Free Electives	3
Total Credit Hours	124

Note:

1. It is SBPA's policy and a business accreditation standard that at least 50% of the BBA Foundation and BBA Pathway components must be earned at the University of Guam.
2. There are three alternative BBA Pathways.

GENERAL EDUCATION (47 CREDIT HOURS)

The BBA Program requires students to complete 47 semester credit hours of General Education. While there are many choices among the General Education courses offered, it is strongly recommended that BBA students include the following courses as part of their General Education Requirements. (See General Education [Student Advisement Sheet](#).)

RECOMMENDED COURSES

Tier I: Core Foundation

Course	Course Title	Credits	Term Offered
CT101	CRITICAL THINKING	3	FALL/SPRING/ ALL YEARS
MA110	BASIC MATHEMATICAL APPLICATIONS	3	FALL/SPRING/ ALL YEARS
EN110	FRESHMAN COMPOSITION	3	FALL/SPRING/ ALL YEARS
CO210	FUNDAMENTALS OF COMMUNICATION	3	FALL/SPRING/ ALL YEARS
EN111	WRITING FOR RESEARCH	3	FALL/SPRING/ ALL YEARS

Tier II: Diversity Foundation

SCIENCE & MATH

Course	Course Title	Credits
Science & Math	Any	4

HUMAN SCIENCES

Select one of the following:

Course	Course Title	Credits	Term Offered
PY101	GENERAL PSYCHOLOGY	3	FALL/SPRING/ ALL YEARS
SO101	INTRODUCTION TO SOCIOLOGY	3	FALL/SPRING/ ALL YEARS

CREATIVE & EXPRESSIVE ARTS

Course	Course Title	Credits
Creative & Expressive Arts	Any	3

HUMAN SYSTEMS & ORGANIZATIONS

Course	Course Title	Credits	Term Offered
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS

CULTURAL PERSPECTIVES

Course	Course Title	Credits
Cultural Perspectives	Any	3

Tier II: Uniquely UOG

Course	Course Title	Credits
Language	Any	4
Regional	Any	3

Tier II: Direction Building

Course	Course Title	Credits	Term Offered
BA110	PRINCIPLES OF ECONOMICS	3	FALL/SPRING/ ALL YEARS
BA180	BUSINESS ESSENTIALS	3	FALL/SPRING/ ALL YEARS
PA205	DATA AND STATISTICS FOR BUSINESS AND GOVERNMENT	3	FALL/SPRING/ ALL YEARS

Tier III: Capstone Experience

Course	Course Title	Credits	Term Offered
BA480	BUSINESS STRATEGY AND POLICY	3	FALL/SPRING/ ALL YEARS

BBA FOUNDATION COURSES (50 CREDIT HOURS)

Students are required to complete 50 semester credit hours in the BBA Foundation. These courses are fundamental to understanding the commercial world and developing sound business skills. All BBA majors must earn a grade of "C" or better in the BBA Foundation requirements.

BBA Foundation courses are to be taken in each of a student's four years at the University. Courses beginning with the number 1 are suggested for freshmen (e.g. BA-131); 2 for sophomores (e.g. BA-260); 3 for juniors (e.g. BA-310); and 4 for seniors (e.g. BA-440). During the senior year, after having completed most of the General Education and BBA Foundation coursework, students take BA-483 Business Professional and Career Development. The course is also a prerequisite for the BA-480 Business Policy and Strategy capstone. As graduating seniors, students take BA-480 Business Strategy and Policy capstone course that integrates the fundamental concepts learned and challenges the students to apply their skills.

Required Courses

Course	Course Title	Credits	Term Offered
BA200	PRINCIPLES OF FINANCIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA201	PRINCIPLES OF MANAGERIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA220	BASIC BUSINESS FINANCE	3	FALL/SPRING/ ALL YEARS
BA240	MANAGEMENT OF ORGANIZATIONS	3	FALL/SPRING/ ALL YEARS
BA241	HUMAN RESOURCE MANAGEMENT	3	FALL/SPRING/ ALL YEARS
BA260	FUNDAMENTALS OF MARKETING	3	FALL/SPRING/ ALL YEARS
BA310	APPLIED STATISTICS FOR BUSINESS DECISION	3	FALL/SPRING/ ALL YEARS
BA335	CYBERSECURITY AND CLOUD SERVICE	3	FALL/SPRING/ ALL YEARS
BA347	LEADERSHIP AND COLLABORATION IN ORGANIZATIONS AND SOCIETY	3	FALL/SPRING/ ALL YEARS
BA386	LOGISTICS AND SUPPLY CHAIN MANAGEMENT	3	FALL/SPRING/ ALL YEARS
BA440	ORGANIZATIONAL BEHAVIOR	3	FALL/SPRING/ ALL YEARS

Course	Course Title	Credits	Term Offered
LW442	LAW AND ETHICS IN BUSINESS AND GOVERNMENT	3	FALL/SPRING/ ALL YEARS
BA483	BUSINESS PROFESSIONAL AND CAREER DEVELOPMENT	2	FALL/SPRING/ ALL YEARS
BA480	BUSINESS STRATEGY AND POLICY	3	FALL/SPRING/ ALL YEARS

Choice of (3 credits):

Course	Course Title	Credits	Term Offered
BA131	INTRODUCTION TO INFORMATION MANAGEMENT	3	FALL/SPRING/ ALL YEARS
BA230	DATA PROCESSING AND DATA ADMINISTRATION WITH MAC APPLICATION	3	FALL ONLY/ ODD YEARS

Choice of (3 credits):

Course	Course Title	Credits	Term Offered
BA333	MANAGEMENT INFORMATION SYSTEMS	3	FALL/SPRING/ ALL YEARS
BA334	BUSINESS ANALYTICS	3	SPRING ONLY/ EVEN YEARS
BA380	E-BUSINESS	3	SPRING ONLY/ ALL YEARS

Choice of (3 credits):

Course	Course Title	Credits	Term Offered
BA252	INTERNATIONAL TOURISM	3	FALL/SPRING/ ALL YEARS
BA341	INTERNATIONAL BUSINESS ENVIRONMENT	3	SPRING ONLY/ ALL YEARS
BA420	INTERNATIONAL CORPORATE FINANCE	3	SPRING ONLY/ ALL YEARS
BA460	INTERNATIONAL MARKETING	3	FALL ONLY/ ALL YEARS

BBA PATHWAYS COURSES (24 CREDIT HOURS)

A BBA pathway identifies the upper division BA coursework required beyond the BBA Foundation. There are three alternative BBA pathways. Each has its own merit-based qualification standards, which students must meet before taking upper division BA courses in their pathway.*

1. BBA General Business Pathway OR
2. BBA Business Professional Pathway OR
3. BBA Business Honors Pathway.

* Note:

1. Each pathway leads to the same BBA degree. Diplomas and transcripts will state that the student was awarded the BBA degree but will not state the pathway.
2. BBA pathways are not concentrations.

GENERAL BUSINESS PATHWAY REQUIREMENTS

Students must meet the merit-based qualification standards to take upper division BA courses in the General Business Pathway. Students need a minimum

2.7 GPA in all prior lower division coursework and must maintain at least a 2.7 GPA overall.

All students in this pathway take eight upper division, business-interdisciplinary BA courses (24 credit hours), as follows:

With SBPA advisor guidance and approval, students choose five upper division, business-interdisciplinary BA courses that suit their personal and career interests. As the pathway is business interdisciplinary, students may not choose more than three upper division courses in a single business discipline (e.g., no more than nine credit hours in accounting, economics, finance, management {includes entrepreneurship, human resources, information technology, international tourism/ hospitality}, or marketing).

Required Courses

Course	Credit Hours
Five upper division, business-interdisciplinary BA courses (see above)	15

Course	Course Title	Credits	Term Offered
BA410	MANAGERIAL ECONOMICS	3	FALL/SPRING/ ALL YEARS
BA441	OPERATIONS AND PROJECT MANAGEMENT	3	SPRING ONLY/ ALL YEARS
BA482A	BUSINESS SERVICE LEARNING: SENIOR TEAM FIELD PROJECT	3	FALL/SPRING/ ALL YEARS

BUSINESS PROFESSIONAL PATHWAY REQUIREMENTS

Students must meet the merit-based qualification standards to take upper-division BA courses in the Business Professional Pathway. Students need a minimum 3.3 GPA in all prior lower division coursework and must maintain at least a 3.3 GPA overall.

All students in this pathway take eight upper division courses (24 credit hours), as follows:

Students must take six courses from economics/finance, or management (includes entrepreneurship, human resources, international tourism/ hospitality), or marketing. Advisor must approve. Coursework must be related to the selected field and may be from upper division BA courses and/or independent study. If approved, one of the upper division courses may be from any upper division course offered at the University that the advisor judges relevant to the chosen field and course of study.

Required Courses

Course	Credit Hours
Six courses from economics/ finance, management, or marketing	18

Course	Course Title	Credits	Term Offered
BA431	TOPICS IN THE MANAGEMENT OF TECHNOLOGY AND INNOVATION	3	SPRING ONLY/ ALL YEARS
BA482A	BUSINESS SERVICE LEARNING: SENIOR TEAM FIELD PROJECT	3	FALL/SPRING/ ALL YEARS

BUSINESS HONORS PATHWAY

Students must meet the merit-based qualification standards to take upper division BA courses in the Business Honors Pathway. Students need a minimum 3.7 GPA in all prior lower division coursework and must maintain at least a 3.7 GPA overall.

All students in this pathway take eight upper division courses (24 credit hours), as follows:

Students must take five courses from economics/ finance, management (includes entrepreneurship,

human resources, information technology, international tourism/hospitality), or marketing. Advisor must approve. Coursework must be related to the selected field and may be from upper division BA courses and/or independent study. If approved, one of the upper division courses may be from any upper division course offered at the University that the advisor judges relevant to the selected field and course of study.

Required Courses

Course	Credit Hours
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Five courses from economics/finance, management, or marketing 15

Course	Course Title	Credits	Term Offered
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BA431	TOPICS IN THE MANAGEMENT OF TECHNOLOGY AND INNOVATION	3	SPRING ONLY/ ALL YEARS
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Two Business Service Learning courses*:

*Depending on their interests, students may select one course in BA-482b and one in BA-482c or two courses in either BA-482b or BA-482c

Course	Course Title	Credits	Term Offered
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BA482B	BUSINESS SERVICE LEARNING: BUSINESS/RESEARCH INTERNSHIP	3	FALL/SPRING/ ALL YEARS
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BA482C	BUSINESS SERVICE LEARNING: BUSINESS FORMATION/INNOVATION/TRANSFORMATION	3	FALL/SPRING/ ALL YEARS
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UPPER DIVISION FREE ELECTIVE (3 CREDIT HOURS)

Students must complete three semester credit hours in an upper division, non-BA elective course (i.e., the course cannot begin with BA; nor can the course be a non-BA course, such as LW-442 as this course is required in the BBA Foundation). For BBA majors, upper division [Legal Studies \(LW\)](#) and [Public Administration \(PA\)](#) courses may be used to fulfill the upper-division elective requirement.

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CRIMINAL JUSTICE PROGRAM

OVERVIEW

PROSPECTUS

The Criminal Justice Program is aligned with the national curriculum for criminal justice in the United States. It is an interdisciplinary field drawing from legal studies, data analysis, business, and public administration.

Career Possibilities: Graduates qualify to hold management and administrative positions within the criminal justice system (i.e., Corrections, Customs, Judiciary, Police, etc.). They may also pursue a graduate degree in the law policy or criminal justice fields.

Why UOG?: As a small Pacific Island, Guam is ideally suited to study crime policy and the application of justice. Its unique location allows students to interact with many Pacific island cultures as well as Asian cultures.

LEARNING OUTCOMES

Successful students will be able to demonstrate:

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- A general understanding of the various roles of criminal justice professions in the public and private sectors
- Leadership and teamwork skills
- Critical thinking and analytical skills in solving real world problems in criminal justice
- A sufficient real-world understanding of law and public policy processes
- Proficiency in information technology and communication skills, etc.
- An understanding of local, regional, and global environments and their relevance to criminal justice
- An understanding of ethical, professional, and socially responsible behavior

DEGREE REQUIREMENTS

PROGRAM REQUIREMENTS

Description	Credit Hours
General Education	47

Description	Credit Hours
Criminal Justice Major Courses	51
Criminal Justice Electives	26
Total Credits	124

Important Note: 40 upper division credits are required for the baccalaureate degree.

CRIMINAL JUSTICE MAJOR REQUIREMENTS (124 CREDIT HOURS)

General Education (Recommended Courses-47 credit hours)

The Criminal Justice Program requires students to complete 47 semester hours of General Education. While there are many choices among the General Education courses offered, it is strongly recommended that BSCJ students include the following courses as part of their General Education requirements. (See General Education Student Advisement Sheet.)

Tier I: Core Foundation

Course	Course Title	Credits	Term Offered
CT101	CRITICAL THINKING	3	FALL/SPRING/ ALL YEARS
MA110	BASIC MATHEMATICAL APPLICATIONS	3	FALL/SPRING/ ALL YEARS
EN110	FRESHMAN COMPOSITION	3	FALL/SPRING/ ALL YEARS
CO210	FUNDAMENTALS OF COMMUNICATION	3	FALL/SPRING/ ALL YEARS
EN111	WRITING FOR RESEARCH	3	FALL/SPRING/ ALL YEARS

Tier II: Uniquely UOG

Course	Credits	
Language	Any	4
Regional	Any	3

Tier II: Diversity Foundation

Course	Credits	
Science & Math	Any	3-4
Cultural Perspectives	Any	3

Human Sciences

Choice of:

Course	Course Title	Credits	Term Offered
PY101	GENERAL PSYCHOLOGY	3	FALL/SPRING/ ALL YEARS
SO101	INTRODUCTION TO SOCIOLOGY	3	FALL/SPRING/ ALL YEARS

Human Systems & Organizations

Course	Course Title	Credits	Term Offered
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS

Tier II: Direction Building

Course	Course Title	Credits	Term Offered
BA110	PRINCIPLES OF ECONOMICS	3	FALL/SPRING/ ALL YEARS
LW101	INTRODUCTION TO CRIMINAL JUSTICE	3	FALL/SPRING/ ALL YEARS
EN210	INTRODUCTION TO LITERATURE	3	FALL/SPRING/ ALL YEARS

Tier III: Capstone Experience

Course	Course Title	Credits	Term Offered
LW480	CRIMINAL JUSTICE CAPSTONE	3	FALL/SPRING/ ALL YEARS

Required Courses (51 credit hours)

Course	Course Title	Credits	Term Offered
BA130	INTRODUCTION TO COMPUTERS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS
LW106	PERSONAL LAW	3	FALL/SPRING/ ALL YEARS
LW202	TRIAL AND EVIDENCE	3	FALL/SPRING/ ALL YEARS
LW306	CRIMINAL LAW	3	FALL/SPRING/ ALL YEARS
LW311	CORRECTIONAL SECURITY MANAGEMENT AND ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
LW402	CONSTITUTIONAL LAW	3	FALL/SPRING/ ALL YEARS
LW404	ADMINISTRATION AND MANAGEMENT OF CRIMINAL JUSTICE ORGANIZATIONS	3	FALL/SPRING/ ALL YEARS
PA210	PUBLIC ADMINISTRATION AND MANAGEMENT: CONCEPTS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS
PA303	GOVERNMENT FINANCE	3	FALL/SPRING/ ALL YEARS

Course	Course Title	Credits	Term Offered
PA304	GOVERNMENT PUBLIC INFORMATION	3	FALL/SPRING/ ALL YEARS
PA305	DATA ANALYSIS IN PUBLIC ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
PA403	PUBLIC PERSONNEL ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
PA405	LEADERSHIP ETHICS IN THE PROFESSIONS	3	FALL/SPRING/ ALL YEARS

Elective Courses (26 credit hours)

Required electives must be approved by the Criminal Justice advisor.

FACULTY

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Ronald L. McNinch-Su

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CYBERSECURITY MANAGEMENT PROGRAM

OVERVIEW

PROSPECTUS

The Cybersecurity Management Minor and Professional Certificate Program in Cybersecurity Management are part of an interdisciplinary management approach to cybersecurity in public and private organizations. The primary objectives of this program are to provide students and professionals with the skills and confidence needed to identify problem areas related to cybersecurity and information technology management in an organization and identify solutions. The program is intended to enhance student and participant learning and career

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opportunities in information security management that can be applied to various organizational settings.

Subject Matter

The focus of the course material is on cybersecurity management challenges in an organizational setting. Students will learn about the critical need for protection of data and information, and what to do in the event that protected information is breached. The program is designed to capitalize on the intellectual strengths of students majoring in different disciplines that are consistent with the broad suite of professional management needs found in varied institutional settings. Students with background or academic areas of interest

in: criminal justice, information technology, business, public administration, law, education, healthcare, the behavioral sciences and many other fields may link their area of interest to this program. The program will cover subject matter in information risk management, computer crime, homeland security, law, defense, terrorism studies, policy development and other topics as they relate to information management and security threats.

Intellectual Skills and Learning Methods

The course of study will provide students with the techniques and tools to deal with cybersecurity management, planning and threats. The methodology of the coursework will provide students and participants with skills to:

1. Develop an understanding of the importance of cybersecurity management in organizations;
2. Identify short- and long-term cybersecurity threats and problems and their associated consequences for organizations if not properly addressed by management;
3. Learn how to gather and analyze relevant information for informed management decision-making and responses to cybersecurity threats; and
4. Learn how to think strategically about new ways to approach and solve cybersecurity management challenges in organizations.

Affective and Creative Capabilities

In this program, students will examine cybersecurity and information technology oversight; management techniques and key components in developing cybersecurity plans (see above) and search for strategic ways to protect organizations from cybercrimes and intrusions.

LEARNING OUTCOMES

Student Learning Outcome assessments will be conducted by performing pre-and-post tests in every class and by developing student learning performance profiles for each class. Hands-on simulation exercise and writing assignments will be used to measure proficiency.

DEGREE REQUIREMENTS

CYBERSECURITY MANAGEMENT MINOR AND CYBERSECURITY PROFESSIONAL CERTIFICATE

PROGRAM REQUIREMENTS (15 CREDIT HOURS)

Required Courses (15 credit hours)

Course	Course Title	Credits	Term Offered
CSM100	INTRODUCTION TO CYBERSECURITY MANAGEMENT	3	FALL/SPRING/ ALL YEARS
CSM200	FUNDAMENTAL OF COMPUTERS AND NETWORKING TECHNOLOGIES FOR CYBERSECURITY MANAGERS IN ORGANIZATIONS: UNDERSTANDING COMPUTER HARDWARE, NETWORKS AND THE INTERNET	3	FALL/SPRING/ ALL YEARS
CSM300	CYBERSECURITY MANAGEMENT TOOLS AND TECHNIQUES	3	FALL/SPRING/ ALL YEARS
CSM301	CYBERCRIME AND DIGITAL FORENSICS	3	FALL/SPRING/ ALL YEARS
CSM302	LEGAL ISSUES AND CASES IN CYBERSECURITY AND THE LAW: LOCAL, NATIONAL AND INTERNATIONAL	3	FALL/SPRING/ ALL YEARS

Elective Courses

A student may petition the Public Administration and Legal Studies Program for consideration to substitute

a course they have completed that may be equivalent in content to a course required in the Cybersecurity Management program.

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HEALTH SERVICES ADMINISTRATION PROGRAM AND PRE-LAW PROGRAM

OVERVIEW

PROSPECTUS

The School of Business & Public Administration offers a number of professional certificate programs. The purpose of these programs is to extend student learning in various specialized fields and in accordance with professional standards set by credentialing agencies. See the following program descriptions for information about advisement, admission, and course requirements. Advisement is strongly encouraged by the faculty of the contributing certificate/ special instruction program.

to pursue a career in the administration of health services. Although, health care is a business like any other, it has unique special components, which either dictate or impact administrative and managerial decisions. The Health Services Administration minor provides a solid theoretical and practical grounding through the process of formal education.

Students interested in pursuing a minor/certificate in Health Services Administration should contact the SBPA Dean's Office at sbpa@triton.uog.edu to schedule an appointment.

HEALTH SERVICES ADMINISTRATION MINOR

MINOR/CERTIFICATE IN HEALTH SERVICES ADMINISTRATION

The populations of Guam and the Western Pacific are changing and with those changes comes the need for health services. Health care on Guam is provided by the Health and Substance Abuse and, to some extent, the Department of Vocational Rehabilitation; through the growing number of private providers; and through the Naval Hospital and other military connected clinics. Health care in the Western Pacific is provided by rural clinics and central government hospitals. There are few private health providers in the Western Pacific island nations.

The minor in Health Services Administration provides the people of Guam and in the region with the opportunity

Required Courses (18 credit hours)

Course	Course Title	Credits	Term Offered
PA206	PUBLIC HEALTH AND DISEASE MANAGEMENT	3	FALL ONLY/ ALL YEARS
PA207	ADMINISTRATION OF HEALTH CARE SERVICES	3	FALL ONLY/ ALL YEARS
PA210	PUBLIC ADMINISTRATION AND MANAGEMENT: CONCEPTS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS
PA306	HEALTH CARE PLANNING AND EVALUATION	3	SPRING ONLY/ ALL YEARS
PA307	THE ECONOMICS OF HEALTH CARE	3	SPRING ONLY/ ALL YEARS
PA405	LEADERSHIP ETHICS IN THE PROFESSIONS	3	FALL/SPRING/ ALL YEARS

PRE-LAW PROGRAM

PRE-LAW PROGRAM

Students interested in pursuing a legal career may follow a major of their choice. There is no formal pre-law major. Majors most commonly chosen are Political Science, Business, English, History, Public Administration, Philosophy, and Psychology. In fulfilling requirements in their major fields, students seeking entry to law school may want to consider the courses listed below. In addition, pre-law advisors on the Political Science and School of Business & Public Administration faculty will assist students to prepare for the Law School Admission Tests and law school applications.

Suggested Pre-Law Courses

Humanities

Course	Course Title	Credits	Term Offered
CO340	PERSUASION	3	FALL ONLY/ EVEN YEARS
EN319	ADVANCED COMPOSITION	3	FALL/SPRING/ ALL YEARS
HI201	EARLY AMERICA	3	FALL/SPRING/ ALL YEARS
PA405	LEADERSHIP ETHICS IN THE PROFESSIONS	3	FALL/SPRING/ ALL YEARS
PI210	INTRODUCTION TO LOGIC	3	FALL ONLY/ ODD YEARS

Natural Sciences & Math

Course	Course Title	Credits	Term Offered
BI157	PRINCIPLES OF BIOLOGY I	3	SPRING ONLY/ ALL YEARS
BI157L	PRINCIPLES OF BIOLOGY I LABORATORY	1	SPRING ONLY/ ALL YEARS
MA151	INTRODUCTORY STATISTICS	3	FALL/SPRING/ ALL YEARS

Business

Course	Course Title	Credits	Term Offered
BA200	PRINCIPLES OF FINANCIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA201	PRINCIPLES OF MANAGERIAL ACCOUNTING	3	FALL/SPRING/ ALL YEARS
BA110	PRINCIPLES OF ECONOMICS	3	FALL/SPRING/ ALL YEARS
BA130	INTRODUCTION TO COMPUTERS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS

Social Science

Course	Course Title	Credits	Term Offered
PS101	INTRODUCTION TO GOVERNMENT AND POLITICS	3	FALL/SPRING/ ALL YEARS
PS202	GOVERNMENT IN THE UNITED STATES	3	FALL/SPRING/ ALL YEARS
PS420	INTERNATIONAL LAW	3	FALL ONLY/ EVEN YEARS

Legal Studies

Course	Course Title	Credits	Term Offered
LW101	INTRODUCTION TO CRIMINAL JUSTICE	3	FALL/SPRING/ ALL YEARS

PUBLIC ADMINISTRATION PROGRAM

Course	Course Title	Credits	Term Offered
LW202	TRIAL AND EVIDENCE	3	FALL/SPRING/ ALL YEARS
LW306	CRIMINAL LAW	3	FALL/SPRING/ ALL YEARS
LW311	CORRECTIONAL SECURITY MANAGEMENT AND ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
LW402	CONSTITUTIONAL LAW	3	FALL/SPRING/ ALL YEARS

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Profile Not Found

OVERVIEW

PROSPECTUS

The Bachelor of Science in Public Administration (BSPA) is designed to equip students with professional competencies to accomplish managerial tasks and organizational objectives in public and not-for-profit organizations. Students enrolled in the BSPA degree program study the various roles of professional managers in public service; develop leadership and analytical skills; study policy-making processes; and learn the techniques of sound public sector management. The program provides special attention and sensitivity to cultural and social issues in the Western Pacific and Asia region and an understanding of their relevance to public administration.

LEARNING OUTCOMES

Successful students will be able to demonstrate:

- A general understanding of the various roles of professional managers in the public and nonprofit sectors
- Leadership and teamwork skills
- Critical thinking and analytical skills in solving real world problems in public administration
- A sufficient real-world understanding of public policy processes
- Proficiency in information technology and communication skills, etc.
- An understanding of local, regional, and global environments and their relevance to public administration

- An understanding of ethical, professional, and socially responsible behavior

DEGREE REQUIREMENTS

MAJOR REQUIREMENTS

PROGRAM REQUIREMENTS (124 CREDIT HOURS)

Description	Credit
General Education	47
Public Administration Major Courses	51
Public Administration Required Electives	26
Total Credits	124

Note: Students must earn a grade of "C" or better in all major coursework.

GENERAL EDUCATION (47 CREDIT HOURS)

The BSPA program requires students to complete 47 semester hours of [General Education](#). While there are many choices among the General Education courses offered, it is strongly recommended that BSPA students include the following courses as part of their General Education requirements. (See General Education [Student Advisement Sheet](#).)

Tier I: Core Foundation

Course	Course Title	Credits	Term Offered
CT101	CRITICAL THINKING	3	FALL/SPRING/ ALL YEARS
MA110	BASIC MATHEMATICAL APPLICATIONS	3	FALL/SPRING/ ALL YEARS
EN110	FRESHMAN COMPOSITION	3	FALL/SPRING/ ALL YEARS
CO210	FUNDAMENTALS OF COMMUNICATION	3	FALL/SPRING/ ALL YEARS
EN111	WRITING FOR RESEARCH	3	FALL/SPRING/ ALL YEARS

Tier II: Uniquely UOG

Recommended	Course	Credits
Language	Any	4
Regional	Any	3

Tier II: Diversity Foundation

Course	Course Title	Credits	Term Offered
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS

Recommended	Course	Credits
Science & Math	Any	3
Cultural Perspectives	Any	3

Choice of One

Course	Course Title	Credits	Term Offered
PY101	GENERAL PSYCHOLOGY	3	FALL/SPRING/ ALL YEARS
SO101	INTRODUCTION TO SOCIOLOGY	3	FALL/SPRING/ ALL YEARS

Tier II: Direction Building

Course	Course Title	Credits	Term Offered
LW101	INTRODUCTION TO CRIMINAL JUSTICE	3	FALL/SPRING/ ALL YEARS
EN210	INTRODUCTION TO LITERATURE	3	FALL/SPRING/ ALL YEARS

Tier III: Capstone Experience

Course	Course Title	Credits	Term Offered
PA480	PUBLIC ADMINISTRATION CAPSTONE	3	FALL/SPRING/ ALL YEARS

MAJOR COURSES (51 CREDIT HOURS)

Required Courses

Course	Course Title	Credits	Term Offered
BA130	INTRODUCTION TO COMPUTERS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS
BA330	INFORMATION TECHNOLOGY AND NETWORKS FOR BUSINESS	3	FALL/SPRING/ ALL YEARS
LW402	CONSTITUTIONAL LAW	3	FALL/SPRING/ ALL YEARS
PA210	PUBLIC ADMINISTRATION AND MANAGEMENT: CONCEPTS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS
PA215	SUPERVISION IN GOVERNMENT ORGANIZATIONS	3	FALL/SPRING/ ALL YEARS
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS
PA303	GOVERNMENT FINANCE	3	FALL/SPRING/ ALL YEARS
PA304	GOVERNMENT PUBLIC INFORMATION	3	FALL/SPRING/ ALL YEARS
PA305	DATA ANALYSIS IN PUBLIC ADMINISTRATION	3	FALL/SPRING/ ALL YEARS

Course	Course Title	Credits	Term Offered
PA306	HEALTH CARE PLANNING AND EVALUATION	3	SPRING ONLY/ ALL YEARS
PA347	LEADERSHIP AND COLLABORATION IN ORGANIZATIONS AND SOCIETY	3	FALL/SPRING/ ALL YEARS
PA401	COMMUNITY PLANNING	3	SUMMER/ ALL YEARS
AL401	COMMUNITY PLANNING	3	AS REQUIRED
PA403	PUBLIC PERSONNEL ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
PA405	LEADERSHIP ETHICS IN THE PROFESSIONS	3	FALL/SPRING/ ALL YEARS
PA420	PUBLIC FINANCE & FISCAL POLICY	3	FALL/SPRING/ ALL YEARS
PA490	SPECIAL PROJECT IN PUBLIC ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
PA480	PUBLIC ADMINISTRATION CAPSTONE	3	FALL/SPRING/ ALL YEARS

Choose 1 of the following:

Course	Course Title	Credits	Term Offered
PA402A	POLICY EVALUATION	3	FALL/SPRING/ ALL YEARS
PA402B	GRANT ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
PA402C	FRAUD EXAMINATION	3	FALL/SPRING/ ALL YEARS
PA402D	PROBLEMS IN PUBLIC POLICY: PROCUREMENT	3	FALL/SPRING/ ALL YEARS
PA402E	EMERGENCY MANAGEMENT	3	FALL/SPRING/ ALL YEARS

ELECTIVE COURSES (26 CREDIT HOURS)

Required electives must be approved by [Public Administration advisor](#).

MINOR REQUIREMENTS

PUBLIC ADMINISTRATION MINOR REQUIREMENTS (18 CREDIT HOURS)

Required Courses

Course	Course Title	Credits	Term Offered
PA210	PUBLIC ADMINISTRATION AND MANAGEMENT: CONCEPTS AND APPLICATIONS	3	FALL/SPRING/ ALL YEARS
PA233	IMPACT OF GOVERNMENT REGULATORY ADMINISTRATION ON BUSINESS	3	FALL/SPRING/ ALL YEARS
PA303	GOVERNMENT FINANCE	3	FALL/SPRING/ ALL YEARS
PA403	PUBLIC PERSONNEL ADMINISTRATION	3	FALL/SPRING/ ALL YEARS
PA405	LEADERSHIP ETHICS IN THE PROFESSIONS	3	FALL/SPRING/ ALL YEARS
PA420	PUBLIC FINANCE & FISCAL POLICY	3	FALL/SPRING/ ALL YEARS

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